



NAROMORU WATER & SANITATION COMPANY

Naromoru Town in Kanyua Building next to Naromoru Post offices.

P.O. Box 234 – 10105, NAROMORU.

Email: narowasco@gmail.com

TEL: 0791 151 094

JOB OPPORTUNITY

COUNTY GOVERNMENT OF NYERI

NAROMORU WATER AND SANITATION COMPANY

Naromoru Water and Sanitation Company Limited (NAROWASCO) is A Company Established under the company's Act CAP 486, Law of Kenya, and is contracted by the County Government of Nyeri in conjunction with Tana Water Works Development Agency to provide Water and Sanitation Services to residents of Naromoru town in Naromoru sub-location of Naromoru Location in Nyeri County.

It also serves the residents of the lower parts of Lamuria sub Location in Lamuria Location in Laikipia County.

It is wholly owned by the County Government of Nyeri

The company is seeking to fill the following Senior Management Position with an individual who is customer services oriented, qualified, and experienced, and who seeks to be part of a results-oriented team.

TECHNICAL SERVICES MANAGER

Ref No:NAROWASCO/2023/11/JG 2/3

The successful candidate will report to the Managing Director and be responsible for coordinating, controlling, and managing the Company's operation and maintenance activities and maintaining its infrastructure in order to supply Water and Sanitation Services to the required standards and in compliance with company Water Sector policy while meeting cost and profit targets.

Main Duties and Responsibility

With a strong focus on Customer Satisfaction, Cost Effectively, and Operational Excellence, as well as Ensuring Compliance to the legal provision of water services providers, he/she will be expected to:

1. Develop Departmental policies, plans, Strategies, and action plans that are aligned to the overall Company Mission and objectives.
2. Provide high quality water for Domestic, Commercial and Industrial customers
3. Ensure cost effective treatment and disposal of sewage.
4. Manage maintenance and repair, installation and replacement and maximizing return on capital investment
5. Prepare comprehensive Departmental report, including Engineering Budgets, Technical and Audit reports etc. to facilitate decision making
6. Manage departmental staff performance, Development, Training and Motivation for effective performance.
7. Any other duty given to him/her by the Managing Director on behalf of the Board of Directors or the County Government of Nyeri

QUALIFICATION, EXPERIENCE AND SKILLS

The successful candidates should be in possession of the following:

1. Have a Diploma in Water Engineering or Civil Engineering. Degree in the mentioned field will be an added advantage.
2. At least five (5) years engineering work experience, preferably in the Water & Sanitation sector or related field.
3. Demonstrated project management experience and managing external consultants, partners and donor.
4. Proven staff management experience
5. Have demonstrated thorough understanding of the national goals, policies and development objectives including the Kenya Vision 2033
6. Meet the requirements of Chapter Six of the Constitution of Kenya on leadership and integrity
7. Computer literacy in the relevant Engineering Applications

Terms of Service

The above position is on a three (3) years renewable contract based on satisfactory performance.

JOB GROUP

2

(Equivalent to Job Group (L) in the Civil Service}

SALARY SCALE:

35,910 x1,800;37,710x1,890;39,600x1,990; 41,590x2,070; 43,660x2,220: -45,880 pm

Interested candidates may apply for the above position by providing a covering letter that demonstrates why he/she is the best candidates for the position applied for and MUST include the following requirements:

1. Detailed up-to-date Curriculum Vitae
2. Photocopies of relevant testimonials
3. Copy of National Identification Card
4. Attach the copies of the requirements of chapter six
5. Names and addresses of three professional referees
6. E-mail address
7. Telephone number
8. Attach Chapter six as per required by Constitution of Kenya
9. Should be in the age bracket of 25-45years
10. The short-listed candidates will be required to produce the Original Testimonials during the interview day and ensure he/she receives them back before leaving the hall

The applications should reach the under signed on or before 17th November 2023 at 4.00pm and should indicate Ref No. and Post on the envelope to:

THE MANAGING DIRECTOR

NAROMORU WATER AND SANITATION COMPANY LIMITED

P.O BOX 234-1015

NAROMORU

NB: CONYASSING WILL RESULT TO AUTOMATIC DISQUALIFICATION

NAROMORU WATER AND SANITATION COMPANY IS AN EQUAL EMPLOYER

ALL APPLICATIONS SHOULD BE SENT THROUGH POST OFFICE, COURIER OR HAND DELIVERY.